

Staff Psychologist



The University Counseling Center (UCC) at the University of Notre Dame invites applications for a Staff Psychologist position from individuals who share our multi-disciplinary team's commitment to serving the growing and challenging mental health needs of our diverse student body, especially our traditionally underrepresented students. Dynamic professionals with well-developed therapy skills and a commitment to excellence who would enhance the diversity of our staff are encouraged to apply. The successful candidate will have strong generalist skills in the areas of short-term individual and group counseling, triage services, outreach/consultation, and crisis intervention; a sophisticated understanding of how intersectionality, privilege, and socioeconomic status relate to the mental health of today's college students; and demonstrated experience providing identity-affirming, racially and culturally sensitive therapy to a highly talented and motivated student body. Applications from both entry-level psychologists and those with several years of experience are welcomed.

The UCC is an IACS accredited center with a thriving training program that includes both an APA accredited internship program in Health Services Provider in Psychology and a training program for MA level counselors. These training programs encourage and enable staff to continue our own professional growth by adding new voices and points of view that keep the work exciting and enjoyable. Psychologists play an integral role in the training program by providing didactic seminars and supervision for this next generation of mental health professionals.

Opportunities exist for UCC staff members to serve as the coordinator of a specific program area that is consistent with their interests and expertise and to collaborate with campus partners to apply psychological expertise to shape a culture of wellbeing on campus. Our vibrant and growing group therapy program enhances our stepped care model and provides opportunities to develop and facilitate a variety of process oriented or skill-based groups.

If you enjoy working in a fast-paced environment and want to make a significant difference in young people's lives, we invite you to apply to join our team as we strive to fulfill the University of Notre Dame's mission of educating the whole person, mind, body, and spirit.

For more information about our center, please visit our website: ucc.nd.edu.

Job Responsibilities Include:

- Provides individual and group therapeutic interventions to treat a broad range of psychological diagnoses and concerns according to the standards of care and ethical code of the American Psychological Association and Indiana state law.
- Designs culturally competent treatment plans utilizing evidenced based treatment strategies and manages all aspects of client care.
- Manages complex clinical decision making in situations where students are in a psychological, emotional, or behavioral crises that puts them or others at risk.
- Designs, implements, and evaluates psychoeducational programming to students and the broader University community.
- Collaborates with other Student Affairs professionals to address mental health issues and foster an inclusive campus climate.
- Conducts supervision and training for license-eligible post-doctoral psychological staff and psychology interns in APA-accredited doctoral internship. Assumes responsibility and liability for psychological services rendered by supervisees, reviews and evaluates clinical work conducted by supervisees, and co-signs all clinical notes and reports written by supervisees.
- Contributes as a member of the UCC team to the development and implementation of the UCC's strategic initiatives and the subsequent development and implementation of goals, philosophies, policies, and procedures for meeting the comprehensive psychological needs of Notre Dame students and cultivating a culture of wellbeing on campus. Serves on relevant UCC and/or University committees.

- Assumes opportunities for leadership through coordination of an area of UCC treatment services, diversity initiatives, or in a specific administrative area. Responsible for the design, implementation, reporting, and evaluation of services related to this area of oversight.
- Provides after-hours emergency coverage as a back-up to a professional answering service for a period of one week approximately 3-4 times per year.
- Involvement in professional organizations and professional development activities is supported and encouraged.

MINIMUM QUALIFICATIONS:

- Doctoral degree in Counseling or Clinical Psychology from an APA accredited Program and licensure as a psychologist and Health Service Provider in Psychology in Indiana within the first year of employment.
- At least 2 years of experience (can include internship) providing mental health counseling, preferably in a university or college counseling center.
- Evidence of strong clinical skills in evaluation, brief solution focused psychotherapy, and crisis management.
- Experience and interest in providing group counseling, including both process oriented and skill building groups.
- Skills, knowledge, and experience in reducing barriers to mental health care and addressing the unique needs of students of color, LGBTQ students, international students, students from diverse religious affiliations, undocumented students, first generation students, or under resourced students on a university campus.
- Ability to provide and engage in broad-based multicultural outreach activities.
- Strong communication and interpersonal skills.
- Ability to work independently and in a team setting.
- Ability to problem-solve, handle sensitive information and nuanced situations.
- Knowledge and experience providing clinical supervision to new professionals.

PREFERRED QUALIFICATIONS:

- Multilingual counseling skills.

ABOUT NOTRE DAME:

The University of Notre Dame, founded in 1842 by Rev. Edward F. Sorin, C.S.C., of the Congregation of Holy Cross, is an independent, national Catholic university located in Notre Dame, Ind., adjacent to the city of South Bend and approximately 90 miles east of Chicago. With 1,250 acres containing two lakes, Notre Dame is well known for the quality of its physical plant and the beauty of its campus.

See how you can enjoy the advantages of life in a livable, affordable environment accessible to a multitude of amenities sure to match your preferences. Enjoy them with a University community where a sense of belonging and engagement may be the most cherished feature of all. With many affordable neighborhoods, award winning school systems and of course world-class sporting and cultural entertainment options, there is literally something for everyone here - <http://hr.nd.edu/why-nd/community-connections/>.

APPLICATION PROCESS:

Please apply online at <http://ND.jobs> to Job #S221357 or visit <https://jobs.nd.edu/postings/25016>. For additional information about working at the University of Notre Dame and various benefits available to employees, please visit <http://hr.nd.edu/why-nd>. The University of Notre Dame supports the needs of dual career couples and has a Dual Career Assistance Program (<http://hr.nd.edu/employment-opportunities/dual-career-assistance-program/>) in place to assist relocating spouses and significant others with their job search.

The University of Notre Dame seeks to attract, develop, and retain the highest quality faculty, staff and administration. The University is an Equal Opportunity Employer, and is committed to building a culturally diverse workplace. We strongly encourage applications from female and minority candidates and others that will enhance our community. Moreover, Notre Dame prohibits discrimination against veterans or disabled qualified individuals, and requires affirmative action by covered contractors to employ and advance veterans and qualified individuals with disabilities in compliance with 41 CFR 60-741.5(a) and 41 CFR 60-300.5(a).